

Staffing agency offers Tapcheck's Earned Wage Access benefit through Paychex Flex® to support and retain workers

In today's competitive job market, retaining and motivating employees is more crucial than ever. SambaCare, a leading healthcare staffing agency, is on a mission to track down the very best workers their industry has to offer, which is why they leverage Earned Wage Access (EWA) to boost employee financial well-being and strengthen workplace satisfaction – an innovative approach made possible through an API integration between Tapcheck and Paychex Flex.

The Tapcheck–Paychex Synergy

Earned Wage Access platform, Tapcheck, and renowned provider of payroll and human resources solutions, Paychex, have teamed up to offer a groundbreaking employee benefit: on-demand pay. This collaboration enables employers to connect Tapcheck's Earned Wage Access benefit into the Paychex Flex platform, granting employees the flexibility to access a portion of their earned wages before the traditional payday. Users also get exclusive access to financial education tools and a pay card by Mastercard®. The symbiotic relationship between Tapcheck and Paychex creates a win-win scenario, where employers can attract and retain talent, while employees gain greater financial flexibility.

SambaCare's Success Story

SambaCare, an esteemed client of both Tapcheck and Paychex, has taken advantage of this connection to bring tangible improvements to its workforce.

Joshua Bamberger, the CEO of SambaCare, attests to the positive impact of Tapcheck's on-demand pay benefit: "Tapcheck has become an invaluable benefit for our company. We have seen a considerable improvement to retention and related performance for our employees."

Joshua Bamberger
CEO

Quick facts

 **Company:** SambaCare

 **Industry:** Healthcare

 **Employees:** 4000

 **Headquarters:** Lakewood, NJ

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Furthermore, he highlights the ease of implementation made possible by the real-time integration between Tapcheck and Paychex:

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It's been hands-off for us to implement, and we've had Tapcheck's support the whole way. Our employees appreciate having access to their pay early for emergencies that we otherwise wouldn't be able to help them with.

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With this transformative benefit, SambaCare's employees now enjoy peace of mind, knowing they have the financial flexibility to access their earnings when unforeseen expenses arise. This enhancement in financial well-being has undoubtedly bolstered both job satisfaction and overall workplace morale.

The Path to Success

The journey to success for SambaCare started with recognizing the importance of employee financial wellness. By leveraging Tapcheck and Paychex, SambaCare was able to leverage technology to improve access to both their on-demand pay option into their existing payroll processes. This user-friendly implementation required minimal effort on their part and was supported by Tapcheck throughout the process. As a result, their workforce is more engaged, satisfied, and loyal. By offering Earned Wage Access, SambaCare is able to demonstrate their commitment to employees' financial well-being.

About Tapcheck

Tapcheck is a financial wellness company offering a suite of benefits for employees, including an on-demand pay product, also known as Earned Wage Access (EWA). Available at no cost to employers, Tapcheck enables employees to safely access a portion of their paycheck, for completed shifts, ahead of the next payday. Tapcheck integrates with Paychex to seamlessly enable its EWA solution, and because it funds each withdrawal, in addition, there are no changes to current processes or cash flow.

About Paychex

Paychex, Inc. is an industry-leading HCM company delivering a full suite of technology and advisory services in human resources, employee benefit solutions, insurance, and payroll. The company serves approximately 740,000 customers in the U.S. and Europe and pays one out of every 12 American private sector employees. The more than 16,000 people at Paychex are committed to helping businesses succeed and building thriving communities where they work and live.

